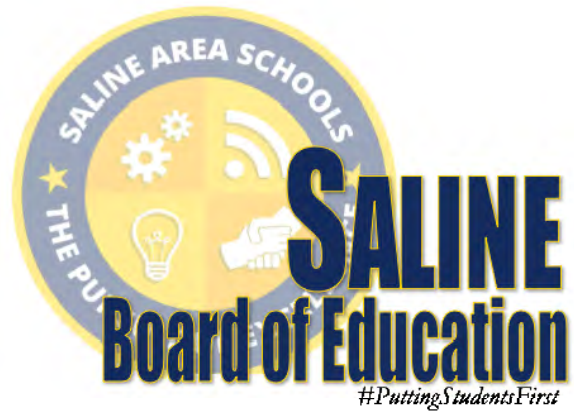


Board of Education Meeting

Liberty School Board Room

August 27, 2024, 2024, at 6:30 PM



MINUTES

Mission

We, the Saline Area Schools, will equip all students with the knowledge, technological proficiency, and personal skills necessary to succeed in an increasingly complex society. We expect that our students, staff, and the Saline Community will share in these responsibilities.

OPENING

1. CALL TO ORDER

The Board of Education meeting was called to order by President Michael McVey at 6:30 pm

Board Members Present: Tim Austin, Susan Estep, Brad Gerbe, Lauren Gold, Michael McVey, Jennifer Miller, and Jennifer Steben

Central Administration Present: Assistant Superintendents Owsley & Diglio, Executive Directors Clary, Davis & Martin

Absent: Superintendent Laatsch

2. PLEDGE OF ALLEGIANCE

3. PUBLIC COMMENT

STUDENTS - None

OTHER PUBLIC STAKEHOLDERS - None

4. RESPONSE TO PREVIOUS PUBLIC COMMENT - None

AGENDA

5. REVISIONS/APPROVAL OF AGENDA

MOTION made Treasurer Gerbe, support Trustee Estep **to approve the agenda as printed.**

Ayes - All Present - **MOTION CARRIED 7-0**

6. ACTION ITEMS

A. MOTION made by Secretary Miller, support Vice President Steben **to approve the change order for additional funding as recommended by Clark Construction Company for additional work to the Trade Contractor, T&M Asphalt, in the amount of \$218,911.00 as submitted by Rex Clary, Executive Director of Operations.** The Board approved the original amount of \$555,555 as part of Bid Package #1 on December 12, 2023.

Ayes - All Present - **MOTION CARRIED 7-0**

7. SCHEDULED REPORTS

A. K12 Insight Quality Survey

Presenter: Kara Davis, Executive Director of Teaching & Learning

Kara Davis provided an overview of the District's quality survey which is a comprehensive report that summarizes the district's performance over the past year. The survey is a tool that is used to gather feedback from students, parents and staff and has been done annually for the past several years. The consistency of an annual survey allows for year over year comparisons. The survey is designed by K12 Insight.

The district has been working to implement data based decision making practices. The data is organized around the four strategic goals for the district. The survey uses delineated questions from the Compass. One area of concern is Financial Literacy. Graduation requirements, starting with the class of 2028 now include a Financial Literacy component. There is also a need to improve communication with families about what's available for their students. The Family Partnership Series was launched to improve survey results and provide a better service to families. There is a high degree of agreement that our schools are welcoming to all families and staff members and that families treat each other with respect. The data relative to bullying also showed positive improvement as collected by students, staff and parents. The implementation of the bullying report has contributed to this trend.

The Strategic Council will be relaunched this year to revisit our strategic framework and goals. Families will have opportunities to participate on committees. Other areas reviewed include advisory opportunities, mental health and well-being, school operations and fiscal responsibility. The district is identifying areas of focus for improvement based on survey results and the Teaching and Learning team will prioritize areas for improvement to help guide professional development. Dr. Laatsch will present

information on enrollment at a later meeting this fall which may include information on non-returners and why some families leave the district unrelated to job relocations and the like.

8. **DISCUSSION ITEMS**

Board Policy Committee Update

Facilitator: Jenny Miller, Chair

Board Policy Committee Meeting met just prior to the Board meeting. Assistant Superintendent Carol Diglio was present to review the new changes to Title IX policies.

Policy 2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities pertains to reports or final complaints of Sexual Harassment that are based on conducted alleged to have occurred **on or before July 31, 2024**. The committee agreed to move this forward to the consent agenda with only slight modifications, clarifying language.

The new Nondiscrimination Policy 2264 will continue to be discussed at Policy Committee Meetings in September. This new policy pertains to nondiscrimination **on or after August 1, 2024**. Assistant Superintendent Diglio presented on both the Neola policy and the Thrun policy and would like the committee to be open to discussing the use of the Thrun policy which includes all the necessary administrative guidelines and forms and would make for a more transparent process. Training for staff and administrators is already occurring through Thrun Law Firm.

A thorough search is currently underway to ensure all our district documents and policies are updated to reflect the current nondiscrimination/equal opportunity language. This includes contracts, policies, and district websites.

The September 24th Policy Meeting agenda will contain proposed modifications to the DEIAC Policy 9141 in addition to further review and discussion on Policy 8800 Religious/Patriotic Ceremonies and Observances. Also Jennifer Steben will further look into aircraft regulations pertaining to flying over school property and the display of inappropriate advertising.

9. **ADMINISTRATION / BOARD UPDATES**

Trustee Gold: Welcomed everyone back and thanked teachers, staff and faculty for their hard work.

Treasurer Gerbe: Also welcomed everyone back and thanked everyone for their patience during the bond construction projects this summer. Congratulations to President McVey on the MASB President's Award.

Vice President Steben: Welcome back to everyone. Joined Superintendent Laatsch on the welcome back day for all staff and appreciated how Steve addressed staff members who moved buildings, acknowledging the challenges they faced and thanking them for their efforts. Also appreciated the "Mr. Jensen" video that highlighted the idea of looking at students as individuals and valuing their unique

traits and talents. Remember to support athletes, musicians and all students who participate in extracurricular activities.

President McVey: Was honored to participate in the Welcome Back Day for all the staff.

Secretary Miller: Looking forward to ongoing committee work and attending Rater Reliability Training on October 1 along with Treasurer Gerbe.

Trustee Estep: SEAB is holding Public Hearing #2 at the next Board Meeting on 9/10/24. There is still opportunity to view the curriculum. Saline Fair is this week including a special inclusion day on August 28th featuring free admission and accommodations for individuals with special needs. AG Olympics is also on August 28th which includes administrators and students as well.

Trustee Austin: Welcome Back to everyone. A reminder to the community to maintain neutrality in the classroom and for adults in the community to set a good example on social media. Shoutout for the hard work and dedication of Carol Melcher as she prepares to retire after 35 years in the district. She has made a significant impact on the district.

Student Representatives: Thank you to all the staff at the HS in preparation of the coming school year.

10. **CONSENT AGENDA**

MOTION made by Secretary Miller, support Trustee Austin **to authorize the Consent Agenda as printed:**

Ayes - All Present - **MOTION CARRIED 7-0**

- A. **Approval** of the Board of Education Meeting Minutes of August 13, 2024
- B. **Approval** of the Board Finance Committee Minutes of August 13, 2024
- C. **Approval of Payment** of the General Fund Accounts Payable of August 27, 2024, in the amount of \$846,970.15
- D. **Approval of Payment** of 2023 Bond Fund Series I Accounts Payable of August 27, 2024 in the amount of \$3,011,394.46
- E. **Receive and File** Human Resources Report

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| CLOSING |
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11. **ITEMS SCHEDULED ON NEXT AGENDA**

SEAB Public Hearing #2

12. **PUBLIC COMMENT**

STUDENTS - None

OTHER PUBLIC STAKEHOLDERS - None

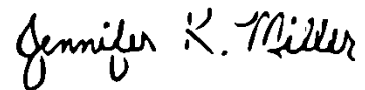
13. **NEXT MEETING**

The next Board of Education Meeting will be held on September 10 , 2024 at 6:30 PM

14. **ADJOURNMENT**

MOTION made by Vice President Steben, support Trustee Estep **to adjourn the Regular Board of Education Meeting of August 27, 2024, at 8:21 PM.**

Respectfully submitted,



Jennifer Miller
Board Secretary

Recorded by: Betty Jabnke