

SALINE AREA SCHOOLS
BOARD OF EDUCATION - Special Meeting

Monday, November 18, 2024
Liberty School Board Room
6:30 pm



MINUTES

Mission

We, the Saline Area Schools, will equip all students with the knowledge, technological proficiency, and personal skills necessary to succeed in an increasingly complex society. We expect that our students, staff, and the Saline Community will share in these responsibilities.

1. **CALL TO ORDER**

This Special Board of Education meeting was called to order at 6:28 pm by President Michael McVey.

BOARD MEMBERS PRESENT: Trustee Susan Estep, Treasurer Brad Gerbe, President Michael McVey, Secretary Jennifer Miller, Vice President Jennifer Steben, Trustee Lauren Gold

BOARD MEMBERS ABSENT: Trustee Tim Austin

CENTRAL ADMINISTRATION PRESENT: Superintendent Steve Laatch

2. **CLOSED SESSION**

MOTION made by Treasurer Gerbe, support Vice President Steben, **to enter Closed Session of the Board of Education at 6:30 pm for the purpose of Superintendent Evaluation Section 8(a). Under Section 8(a) a simple majority vote is sufficient to enter into a closed session.**

Ayes - All Present - **MOTION CARRIED 6-0**

3. **Without objection, re-entered Open Session of the Special Board of Education Meeting at 8:22 pm.**

Reading of Ratings: President Michael McVey

MASB Superintendent’s Evaluation Instrument

Professional Practice: Effective Rating 96% 2.88 out of 3
Overall Effectiveness: Effective Rating 96% 2.89 out of 3

Governance & Board Relations (weight of 20%) Achieved: 2.83	Community Relations (weight of 15%) Achieved: 2.8	Staff Relations (weight of 15%) Achieved: 2.8	Business & Finance (weight of 20%) Achieved: 3	Instructional Leadership (weight 30%) Achieved: 2.9
Policy Involvement - 3	Communication w/ Community/Parents - 2.5	Staff Input - 3	Budget Development & Mgmt - 3	Performance Evaluation System - 3
Goal Development - 3	Community/Parent Input - 2.5	Staff Communications - 3	Budget Reports - 3	Building-Level Leadership - 3
Information - 2.5	Media Relations - 3	Personnel Matters - 2.5	Financial Controls - 3	Staff Development - 3
Materials & Background - 3	District Image - 3	Delegation of Duties - 3	Facility Management - 3	School Improvement - 3
Board Questions - 2.5	Approachability - 3	Recruitment - 2.5	Resource Allocation - 3	Curriculum - 3
Board Development - 3		Labor Relations (Bargaining) - 3		Instruction - 3
		Visibility in District - 3		Student Voice - 2.5
				Support for Students - 2.5
				Professional Knowledge - 3

Other required components:

Student Growth (40%) Achieved: 2.83 out of 3

Progress Toward District-Side Goals (weight 10%) Achieved: 3 out of 3

This will be approved at the December 10th Board of Education meeting.

*Board of Education - Special Meeting
November 18, 2024*

6. NEXT MEETING

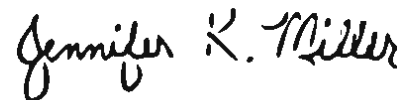
The next Board of Education Meeting will be held on December 10, 2024, at 6:30 PM.

7. ADJOURNMENT

MOTION made by Vice President Steben, support Trustee Gold to adjourn the Special Board of Education Meeting of November 18, 2024, at 8:26 PM.

Ayes - All Present - **MOTION CARRIED 6-0**

Respectfully Submitted:



Jennifer Miller
Board Secretary