

# Board of Education Meeting

Liberty School Board Room  
February 11, 2025, at 6:30 PM



## AGENDA

### Mission

*We, the Saline Area Schools, will equip all students with the knowledge, technological proficiency, and personal skills necessary to succeed in an increasingly complex society. We expect that our students, staff, and the Saline Community will share in these responsibilities.*

### OPENING

1. **CALL TO ORDER**

2. **PLEDGE OF ALLEGIANCE**

3. **SUPERINTENDENT'S RECOGNITION**

**Hunter Easton & Grace Roth, 2025 Scholar-Athlete Award Finalists**

4. **PUBLIC COMMENT**

*A member of the public may address the Board briefly, for up to three minutes, or request to be scheduled on the agenda of a future meeting. Please note that students will be given priority to speak on any topic. The first public participation portion of the meeting will be limited to one-half hour (30 minutes) normally and limited to agenda items. A second public participation portion will be offered at the end of the agenda to allow for any other comment.*

*Individuals addressing the Board should take into consideration the rules of common courtesy. The public participation portion of the meeting cannot be used to make personal attacks against a Board Member, District Employee, or Student.*

### STUDENTS

### OTHER PUBLIC STAKEHOLDERS

5. **RESPONSE TO PREVIOUS PUBLIC COMMENT**

**AGENDA**

**6. REVISIONS/APPROVAL OF AGENDA**

*(Items may be added or deleted from the meeting agenda, and/or the order of items may be changed, at the request of an individual Board member or the Superintendent. The agendas must be approved before proceeding further.)*

**RECOMMENDED MOTION . . . move to approve the agenda as printed/revised.**

**7. SCHEDULED REPORT**

**A. SWWC/CTE Update - Countywide Expansion**

*Presenter: Ryan L. Rowe, Ph.D. / CTE Director & CEPD Administrator - Washtenaw ISD*

**8. DISCUSSION ITEMS**

**A. MASB Board of Directors (Region 7)**

Review of Candidates: Guillermo Z. Lopez, Cory McLaughlin, Jack Temsey

**RECOMMENDED MOTION ... move to cast our collective vote for (Name) to the MASB Board of Directors, representing Region 7.**

**B. Board Finance Committee Update**

Chair, Brad Gerbe

**9. ADMINISTRATION / BOARD UPDATES**

**10. CONSENT AGENDA**

*The Consent Agenda is listed in this agenda and will not be read aloud. The motion noted will allow for the authorization of all listed items, without discussion, unless a member of the Board requests that any one or all be considered individually.*

**RECOMMENDED MOTION . . . move to authorize the Consent Agenda as printed / amended:**

**A. Approval of the Regular Board of Education Meeting Minutes of January 28, 2025**

**B. Approval of Payment of the General Fund Accounts Payable of February 11, 2025, in the amount of \$2,874,464.83**

**C. Approval of Payment of 2023 Bond Fund Series I Accounts Payable of February 11, 2025, in the amount of \$68,079.99**

D. **Receive and File** Finance and Human Resources Report

<b>CLOSING</b>
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11. **ITEMS SCHEDULED ON THE NEXT AGENDA**

12. **PUBLIC COMMENT**

*A member of the public may address the Board briefly, for up to three minutes, or request to be scheduled on the agenda of a future meeting.*

**STUDENTS**

**OTHER PUBLIC STAKEHOLDERS**

13. **SUPERINTENDENT SEARCH DISCUSSION**

**MASB Timeline for Superintendent Search**

Facilitator: Jay Bennett, Assistant Director of Executive Search Services, MASB

14. **NEXT MEETING**

The next Board of Education Meeting will be held on February 25, 2025, at 6:30 PM.

15. **CLOSED SESSION**

**RECOMMENDED MOTION to enter Closed Session of the Board of Education at \_\_\_\_\_ PM, with the intent to re-enter Open Session at \_\_\_\_\_ PM, for the purposes to consider a confidential attorney-client communication pursuant to Section 8(h) of the Open Meeting Act.**

**This requires a two-thirds roll call vote of elected or appointed members.**

**Roll Call Vote**

Austin  
Berwick  
Gerbe  
Gold  
McVey  
Steben  
Tizedes

16. **RE-ENTER OPEN SESSION**

**RECOMMENDED MOTION to re-enter Open Session of the Regular Board of Education Meeting at \_\_\_\_\_ PM.**

17. **ADJOURNMENT**

**RECOMMENDED MOTION ... to adjourn the Regular Board of Education Meeting of February 11, 2025, at \_\_\_\_\_ PM.**



**MASB**  
MICHIGAN ASSOCIATION  
OF SCHOOL BOARDS



**BOARD *of***  
**DIRECTORS**  
**ELECTIONS**

**2025**

## MASB Bylaws – Article IV – Membership

**Section 2.** Active Members. The board of education of any public school district in Michigan may become an active member of the Association. Active members of the Association shall be divided into eight regions. The regions shall be designated according to intermediate school district boundaries. The regions shall be as follows:

**Region 1.** Copper Country ISD, Delta-Schoolcraft ISD, Dickinson-Iron ISD, Eastern Upper Peninsula ISD, Gogebic-Ontonagon ISD, Marquette-Alger RESA and Menominee County ISD.

**Region 2.** Alpena-Montmorency-Alcona ESD, Charlevoix- Emmet ISD, Cheboygan-Otsego-Presque Isle ESD, COOR ISD, Iosco RESA, Manistee ISD, Northwest Education Services and Wexford-Missaukee ISD.

**Region 3.** Ionia County ISD, Kent ISD, Mecosta-Osceola ISD, Montcalm Area ISD, Muskegon Area ISD, Newaygo County RESA, Ottawa Area ISD and West Shore ESD.

**Region 4.** Bay-Arenac ISD, Clare-Gladwin RESD, Clinton County RESA, Gratiot-Isabella RESD, Midland County ESA, Saginaw ISD and Shiawassee RESD.

**Region 5.** Genesee ISD, Huron ISD, Lapeer County ISD, Sanilac ISD, St. Clair County RESA and Tuscola ISD.

**Region 6.** Allegan Area ESA, Barry ISD, Berrien RESA, Branch ISD, Calhoun ISD, Heritage Southwest ISD, Kalamazoo RESA, St. Joseph County ISD and Van Buren ISD.

**Region 7.** Eaton RESA, Hillsdale County ISD, Ingham ISD, Jackson County ISD, Lenawee ISD, Livingston ESA, Monroe County ISD and Washtenaw ISD.

**Region 8.** Macomb ISD, Oakland Schools and Wayne RESA.

**Active members shall also be divided into the following seven groups based on pupil membership.**

**Group I** All intermediate districts;

**Group II** School districts with a pupil membership of 0 - 1,400;

**Group III** School districts with a pupil membership of 1,401 - 2,500;

**Group IV** School districts with a pupil membership of 2,501 - 5,000;

**Group V** School districts with a pupil membership of 5,001 - 11,000;

**Group VI** School districts with a pupil membership of 11,001 - 40,000; and

**Group VII** School districts with a pupil membership more than 40,000.

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Note: Incumbents are **bolded**



## Region 6 (One-Year Term)

### Elizabeth O'Dell

St. Joseph County ISD, St. Joseph County

Time served on this board:

**27** years

Offices held:

President, Vice President, Secretary and Treasurer

MASB Certification:

Certified Boardmember Award  
Award of Merit  
Award of Distinction  
Master Boardmember  
Master Diamond



## Region 7 (Three-Year Term)

### Guillermo Z Lopez INCUMBENT

Lansing School District, Ingham County

Time served on this board:

**24** years

Offices held:

President, and Treasurer

MASB Certification:

Certified Boardmember Award  
Award of Merit  
Award of Distinction  
Master Boardmember

### Election Statement:

The MASB is our collective voice on education at the state level, and it allows board members to be informed about educational issues. I think the Director for the Region's role is to ensure that our voice is heard as the MASB discusses issues and concerns. The Past President, Kathleen Moore, was able to model how to accomplish that task positively. I cannot fill her shoes; I am unsure if anyone can.

I have been an active St. Joseph County ISD member for 27 years. I have taken advantage of opportunities to learn about best practices for serving and supporting the education process in our communities. I have held various positions, from member to president.

I have worked with the parent-teacher association, band, and athletic booster clubs. I have served on the special education advisory committee. I have enjoyed serving as a delegate to MASB membership meetings in my county. Through this process, I have learned what various boards are concerned about as they present resolutions and amendments to the Board of Directors, which has deepened my understanding of how our collective needs are connected.

I have and will continue to advocate for a strong public education. My children and I are products of public education. I obtained my bachelor's degree from Ball State University and my graduate degree from Western Michigan University.

I am not new to service, advocacy, listening, and striving to assist others to make positive change. I am a retired CEO of St. Joseph County Community Mental Health and use my time currently as a volunteer in my church, for American Red Cross Disaster Relief, as a substitute teacher, as well as working with a variety of social action services through my sorority, Delta Sigma Theta Sorority, Incorporated.

I am seeking this position to advocate for the needs of our small and large communities. I am a champion for public education, and with your vote, I can take my commitment to this service to the next level.

### Election Statement:

As we welcome the new year, we are also aware that changes in education funding from the federal government are very possible. As your director from Region 7, I will work closely with our MASB staff and pay close attention to how these changes may affect our educational system here in Michigan. I will also continue to support the work MASB has done in the area of equity in education in all its forms. Additionally, I will continue supporting districts that need training but are not in a position to cover the costs. I very much appreciate MASB staff who are continually looking at ways that we can expand these funding efforts. Finally, I hope you have enjoyed the newsletter coming directly from Region 7.

## Region 7 (Three-Year Term)



### Cory McLaughlin

Jefferson Schools, Monroe County

Time served on this board:

**11** years

Offices held:

President and Secretary

MASB Certification:

Certified Boardmember (CBA 101)

### Election Statement:

Since joining the Jefferson School Board in 2014, I have been dedicated to ensuring that every decision we make is in the best interest of our students. I am passionate about creating opportunities for all learners and believe that every child deserves access to a high-quality education that meets their unique needs and aspirations.

Career and Technical Education (CTE) programs are a priority for me because they provide students with real-world skills and open doors to meaningful careers. I also strongly advocate for advanced classes to challenge and inspire high-achieving students, ensuring they are prepared for post-secondary education and beyond. Equally important is my commitment to special education, as I believe every child, regardless of ability, deserves the resources and support to thrive.

My experience on the Jefferson School Board has taught me the importance of collaboration, fiscal responsibility and community engagement. I bring a student-centered approach to decision-making and strive to build partnerships that benefit our schools. Serving on the MASB Board of Directors would allow me to expand this work, sharing best practices and advocating for policies that empower all districts to succeed.

I am running for this position because I am deeply committed to advancing education in Michigan and ensuring that every child has access to the tools and opportunities they need to achieve their full potential.

## Region 7 (Three-Year Term)



### Jack Temsey

Eaton RESA, Eaton County

Time served on another board:

**8** years

Potterville Public Schools

Offices held:

Secretary and Treasurer

Time served on this board:

**8** years

Offices held:

President, Vice President, Secretary and Treasurer

MASB Certification:

Certified Boardmember Award

Award of Merit

Award of Distinction

Master Boardmember

Master Diamond

Master Platinum

### Election Statement:

As a Board of Education Trustee, I feel we are the voice for our children. We need to utilize this voice to ensure we can offer our children the education they deserve, regardless of the struggles that we face behind the scenes.

We need to direct this voice to those who create legislation that we feel will adversely affect public education, as well as remember to offer praise to those who show us favor and offer to help. I believe the voice of our boards and communities can make a difference. I have strived to become the best board member I can be. One of the ways that I have tried to accomplish this is by becoming certified through the MASB's CBA program. I have gained a wealth of knowledge by attending classes, conferences and other various events as well as networking with board members from around the state.

Public education is as diverse as our country. There are no single fix-all solutions that work for every school district. I feel that bringing the voice of small communities and small districts to the forefront is important. I would like to continue advocating to provide

adequate and equitable funding for ALL districts. Adequate funding is sufficient funding to provide basic schooling. Equitable funding is based on fairness.

I previously served the Potterville Public Schools Board of Education for eight years. During this time, I served on the Policy, Community Relations and Technology Committees, as well as Secretary and Treasurer. I have been an Eaton RESA Trustee for eight years, serving on the Building and Grounds and Finance and Audit Committees as well as Secretary, Vice President and Treasurer. I am currently serving again as President.

Additionally, I have served MASB as a member of the Curriculum and Instruction Committee and Government Relations Committee plus served as its Vice Chairman, also on the Resolutions and Bylaws committee, and as its Vice Chairman. I am currently serving again on the Government Relations Committee as its Vice Chairman.

I would be honored to serve on the MASB Board of Directors to represent you, our Region, and our students. I want to bring your voices to the table to further benefit the future of public education.





## MISSION

*To provide high-quality educational leadership services for all Michigan boards of education and to advocate for an equitable and exceptional public education that leads to improved outcomes for all students.*

## VISION

*A well-governed, effective public school for every Michigan student.*

**INFO@MASB.ORG | MASB.ORG | 517.327.5900**

**1001 Centennial Way, Suite 400 • Lansing, Michigan 48917-8249**

# Board of Education Meeting

Liberty School Board Room  
January 28, 2025, at 6:30 PM



## MINUTES

### Mission

*We, the Saline Area Schools, will equip all students with the knowledge, technological proficiency, and personal skills necessary to succeed in an increasingly complex society. We expect that our students, staff, and the Saline Community will share in these responsibilities.*

### OPENING

#### 1. CALL TO ORDER

**Board Members Present:** Tim Austin, Darcy Berwick, Brad Gerbe, Lauren Gold, Michael McVey, Jennifer Steben and Jason Tizedes

**Central Administration Present:** Superintendent Laatsch, Assistant Superintendent's Owsley and Diglio, Executive Directors Clary, Davis, and Martin

#### 2. PLEDGE OF ALLEGIANCE

#### 3. SUPERINTENDENT'S RECOGNITION

- **Leigh Ann Roehm**, Presidential Award for Excellence in Mathematics and Science Teaching
- **National School Board Recognition Month**

#### 8. PUBLIC COMMENT

**STUDENTS** - None

#### **OTHER PUBLIC STAKEHOLDERS**

**Kim Jasper, MS Principal** - representing SASSA, expressed gratitude for the Board's support of students and staff.

#### 9. RESPONSE TO PREVIOUS PUBLIC COMMENT

**AGENDA**

**10. REVISIONS/APPROVAL OF AGENDA**

**MOTION** made by Treasurer Gerbe, support Trustee Austin **to approve the agenda as printed.**

Ayes - All Present - **MOTION CARRIED 7-0**

**11. STUDENT SHOWCASE**

**Miss Saline Pageant Scholarship**

*Presenters: Lizzie White-Miss Saline 2024, Madylin Marshall-1st Runner-Up, Julianna Marini-2nd Runner Up  
Advisor: Kimberly Bryant*

Lizzie White is the 76th recipient of the Miss Saline pageant award. This organization provides an incredible opportunity for young women to compete for scholarships, strongly emphasizing community service and ambassadorship. This isn't a beauty contest, but about young women exhibiting community involvement, leadership and personal growth qualities. The 2024 winners are Miss Saline - Lizzie White, First Runner Up - Madylin Marshall and Second Runner Up - Julianna Marini. Lizzie thanked many of the community sponsors including Katherine Kelly Orthodontics, Renew Salon and Spa, Heidi McClelland Photography, Still Waters Counseling, the Coy Family, Brewed Awakenings and Kim Bryant. Judges for this year's contest were Amanda Coy, Brittany Bryant, Jeffrey McLaughlin, Mayor Brian Marl and Julie Picknell. Miss Saline and her court are very involved in both school and community events throughout the year. The pageant aims to foster strong family bonds and positive community impact. There are also 2 significant fundraisers, Toys for Tots which collected over 1200 toys to donate over the holiday season and the Valentine's Day fundraisers, currently ongoing, benefiting Elle's Place.

**12. ACTION ITEMS**

**A. MOTION** made by Vice President Steben, support Trustee Gold **to approve the revised closed session minutes of January 14, 2025 for the purpose of Complaints and Disciplinary Action 8(a) and Collective Bargaining 8(c).**

Ayes - All Present - **MOTION CARRIED 7-0**

**13. DISCUSSION ITEMS**

**A. Report from ad hoc committee on Superintendent Search Firms**

Facilitator: President McVey

Saline Area Schools Superintendent Steve Laatsch will be retiring at the end of this school year, effective July 1, 2025. Three search firms are being interviewed this evening. Each firm has 20 minutes for a presentation including questions from the Board.

1. **Ray & Associates**, Sheila Alles, Regional Search Associate & Kathy Schoenfelder, Coordinator of Leadership Acquisitions
2. **Michigan Leadership Institute (MLI)** John Silveri, Regional President
3. **Michigan Association of School Boards (MASB)** Jay Bennett, Assistant Director of Executive Search Services

Each potential search partner spoke to the board regarding their search process, highlighting their firms experience, networking and commitment to ensure a smooth and transparent process. Areas included in their presentation addressed timeline, recruitment process, vetting and screening, candidate evaluation, how input is gathered, creating compensation packages, creating a superintendent profile, stakeholder meetings, site visits and post search supports.

**MOTION** made by Vice President Steben, support by Trustee Tizedes **to choose Michigan Association of Schools Boards (MASB) as the superintendent search partner.**

Ayes - All Present - **MOTION CARRIED 7-0**

B. **Committee Assignments**

Facilitator: President McVey

**Confirmed 2025 Committee Assignments:**

Policy: Chair Lauren Gold, Darcy Berwick, Michael McVey

Finance: Chair Brad Gerbe, Tim Austin, Jason Tizedes

Evaluation & Compensation: Brad Gerbe, Jennifer Steben, Jason Tizedes

Grievance: Brad Gerbe, Michael McVey, Jennifer Steben

Citizens for a Quality Community: Darcy Berwick

Chamber of Commerce: Tim Austin

Foundation for Saline Area Schools: Jennifer Steben

Board Associations: Michael McVey

Sex Education Advisory Board: Lauren Gold, TBA

DEI Advisory Committee: Lauren Gold, Michael McVey

Wellness Committee: Darcy Berwick

City of Saline: Michael McVey

CARES: Darcy Berwick

14. **ADMINISTRATION / BOARD UPDATES**

**Superintendent Laatsch:** Spoke regarding immigration and student support. The district is actively monitoring national messaging concerning immigration and working with safety, security and legal teams to protect student privacy. The district does not collect immigration or citizenship status during enrollment. Protocols and resources are being provided to staff to address potential situations. The

Executive Order on gender ideology does not necessitate immediate action, and the district continues to uphold its transgender and gender non-conforming student policy.

**Student Representatives:** The Polar Plunge event is scheduled for February 19th during Hornet time at the HS. Funds raised support the Special Olympics.

**Trustee Austin:** Shout out to Clark Construction. Lots of progress is being made on the STEAM center and weight room at the HS. This will have such a positive impact for our Robotics teams. Acknowledgement of the retirement of Nate Lampman after many years of service to our students and music department. He has impacted many lives in such a positive way during his tenure.

**Treasurer Gerbe:** Congratulations to Leigh Ann Roehm on her award. Thank you to Miss Saline and her court for their leadership and positive impact on the community and our students. Appreciation for Board Appreciation gifts. Impressed by the tour of the STEAM and weight room at the HS and the anticipation of this space as a venue for major events enhancing Saline's image as a destination for large competitions.

**Secretary Berwick:** Enjoyed the tour of the new STEAM center and weight room at the HS. Excited for the positive impact this will have on the Robotics teams and Science Olympiad. Thank you to the Miss Saline Court for their work and emphasizing the significance of the program beyond the pageant aspect. The link is live for the 2025 application process.

**Vice President Steben:** Enjoyed the tour of the new STEAM center and weight room. Also thank you to the voters who support this bond. The HS is such a positive center of this community and it's exciting to see so much activity going on there both in the evenings and on weekends. Excited for the growth.

**Trustee Gold:** Enjoyed the tour of the new STEAM center and weight room. Grateful for the Board Recognition gifts. Acknowledgement to MLK Jr. Day.

**Trustee Tizedes:** Enjoyed the tour of the new STEAM center and weight room. Acknowledgement to those community members who give back to the school community as coaches and teachers. Expressed appreciation to his board constituents and the impact they have had on him personally.

15. **CONSENT AGENDA**

**MOTION** made by Trustee Austin, support Trustee Tizedes **to authorize the Consent Agenda as printed:**

Ayes - All Present - **MOTION CARRIED 7-0**

- A. **Approval** of the Organizational & Regular Board of Education Meeting Minutes of January 14, 2025
- B. **Approval of Payment** of the General Fund Accounts Payable of January 28, 2025, in the

amount of \$1,271,783.45

C. **Approval of Payment** of 2023 Bond Fund Series I Accounts Payable of January 28, 2025, in the amount of \$2,272,424.18

D. **Receive and File** Human Resources Report

<b>CLOSING</b>
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16. **ITEMS SCHEDULED ON THE NEXT AGENDA**

SWWC/CTE Update - Countywide Expansion

17. **PUBLIC COMMENT**

STUDENTS - None

OTHER PUBLIC STAKEHOLDERS - None

18. **NEXT MEETING**

The next Board of Education Meeting will be held on February 11, 2025, at 6:30 PM.

21. **ADJOURNMENT**

**MOTION** made by Vice President Steben, support Trustee Austin **to adjourn the Regular Board of Education Meeting of January 28, 2025, at 9:36 PM.**

Ayes - All Present - **MOTION CARRIED 7-0**

Respectfully submitted,



Darcy Berwick  
Board Secretary

Recorded by: Betty Jahnke

Other Code	Amended Budget	Actual	Encumbrances	% Act/Bud	Bud-Act	Prior Year Total	Prior to Current Dif.	Function * Code
<b>Fund 11 - General Fund</b>								
Account Type <b>Revenue</b>								
Function * 0000 - Revenue	74,968,476.00	29,662,158.02	.00	40	45,306,317.98	27,646,061.13	2,016,096.89	Function * 0000 - Revenue
Account Type <b>Revenue Totals</b>	\$74,968,476.00	\$29,662,158.02	\$0.00	40%	\$45,306,317.98	\$27,646,061.13	\$2,016,096.89	
Account Type <b>Expense</b>								
Function * 1111 - Elem	14,069,008.00	4,698,271.54	12,760.22	33	9,370,736.46	4,591,258.56	107,012.98	Function * 1111 - Elem
Function * 1112 - Mid School	6,761,605.00	2,099,168.04	6,148.28	31	4,662,436.96	2,315,112.72	(215,944.68)	Function * 1112 - Mid School
Function * 1113 - High School	10,003,930.00	3,241,680.63	15,349.67	32	6,762,249.37	3,562,952.59	(321,271.96)	Function * 1113 - High School
Function * 1118 - Pre-K	87,586.00	34,195.12	.00	39	53,390.88	28,083.27	6,111.85	Function * 1118 - Pre-K
Function * 1119 - Summer School	69,400.00	20,653.25	.00	30	48,746.75	181,045.84	(160,392.59)	Function * 1119 - Summer School
Function * 1122 - Spec Ed	10,228,147.00	3,758,366.13	44,724.31	37	6,469,780.87	3,060,104.40	698,261.73	Function * 1122 - Spec Ed
Function * 1125 - Comp Ed	1,648,317.00	667,423.36	65.00	40	980,893.64	770,067.90	(102,644.54)	Function * 1125 - Comp Ed
Function * 1127 - Voc Ed	1,517,105.00	393,491.90	.00	26	1,123,613.10	317,797.89	75,694.01	Function * 1127 - Voc Ed
Function * 1211 - Truancy Services	160,000.00	79,293.71	54,036.78	50	80,706.29	9,284.57	70,009.14	Function * 1211 - Truancy Services
Function * 1212 - Guidance	1,040,162.00	368,529.77	.00	35	671,632.23	369,399.58	(869.81)	Function * 1212 - Guidance
Function * 1213 - Health Services	1,113,076.00	346,995.12	197,393.20	31	766,080.88	414,010.32	(67,015.20)	Function * 1213 - Health Services
Function * 1214 - Psychologist, School	1,163,856.00	433,786.19	135,062.20	37	730,069.81	321,162.05	112,624.14	Function * 1214 - Psychologist, School
Function * 1215 - Speech	2,072,792.00	643,824.42	.00	31	1,428,967.58	700,040.74	(56,216.32)	Function * 1215 - Speech
Function * 1216 - Social Work Services	1,356,067.00	426,052.38	.00	31	930,014.62	428,794.69	(2,742.31)	Function * 1216 - Social Work Services
Function * 1218 - Teacher Consultant	2,217,667.00	670,192.24	.00	30	1,547,474.76	775,230.94	(105,038.70)	Function * 1218 - Teacher Consultant
Function * 1219 - Other Pupil Support Services	13,000.00	940.05	8,059.95	7	12,059.95	827.17	112.88	Function * 1219 - Other Pupil Support Services
Function * 1221 - Improvement of Instruction	1,690,726.00	874,035.08	19,334.73	52	816,690.92	675,499.33	198,535.75	Function * 1221 - Improvement of Instruction
Function * 1222 - Educational Media Services	658,636.00	208,988.60	.00	32	449,647.40	210,483.73	(1,495.13)	Function * 1222 - Educational Media Services
Function * 1225 - Instructional Tech	573,832.00	317,536.18	.00	55	256,295.82	242,651.14	74,885.04	Function * 1225 - Instructional Tech
Function * 1226 - Supervision	648,941.00	381,345.65	572.82	59	267,595.35	254,326.08	127,019.57	Function * 1226 - Supervision
Function * 1231 - Board of Ed	225,459.00	166,132.07	2,200.00	74	59,326.93	132,245.66	33,886.41	Function * 1231 - Board of Ed
Function * 1232 - Exec Admin	548,493.00	264,441.49	5,995.96	48	284,051.51	251,097.65	13,343.84	Function * 1232 - Exec Admin
Function * 1241 - Principal	3,751,552.00	1,583,695.16	3,305.53	42	2,167,856.84	1,566,174.29	17,520.87	Function * 1241 - Principal
Function * 1249 - Other School Admin	511,825.00	10,771.81	.00	2	501,053.19	10,807.38	(35.57)	Function * 1249 - Other School Admin
Function * 1252 - Finance Office	781,736.00	335,396.86	2,925.32	43	446,339.14	353,022.24	(17,625.38)	Function * 1252 - Finance Office
Function * 1257 - District Office	225,969.00	101,121.81	4,306.42	45	124,847.19	93,911.93	7,209.88	Function * 1257 - District Office
Function * 1259 - Other Business Services	83,378.00	91,806.55	.00	110	(8,428.55)	73,686.83	18,119.72	Function * 1259 - Other Business Services
Function * 1261 - Bldg - Grounds	6,612,916.00	2,640,547.08	396,405.92	40	3,972,368.92	2,610,415.13	30,131.95	Function * 1261 - Bldg - Grounds
Function * 1266 - Security Services	594,587.00	148,794.36	28,451.00	25	445,792.64	62,074.05	86,720.31	Function * 1266 - Security Services
Function * 1271 - Transportation	2,502,992.00	977,731.49	187,085.39	39	1,525,260.51	935,233.49	42,498.00	Function * 1271 - Transportation
Function * 1282 - Communication Services	220,727.00	111,466.23	.00	50	109,260.77	100,458.88	11,007.35	Function * 1282 - Communication Services
Function * 1283 - Staff/Personnel Services	918,750.00	383,034.02	1,177.35	42	535,715.98	513,332.54	(130,298.52)	Function * 1283 - Staff/Personnel Services
Function * 1284 - Technology - Non Instructional	949,258.00	468,535.29	57,804.52	49	480,722.71	495,916.20	(27,380.91)	Function * 1284 - Technology - Non Instructional
Function * 1293 - Athletic Activities	1,543,418.00	678,781.53	25,271.66	44	864,636.47	725,207.60	(46,426.07)	Function * 1293 - Athletic Activities
Function * 1311 - Community Services Direction	23,332.00	.00	.00	0	23,332.00	.00	.00	Function * 1311 - Community Services Direction
Function * 1331 - Community Activities	14,113.00	6,784.31	.00	48	7,328.69	3,857.96	2,926.35	Function * 1331 - Community Activities
Function * 1371 - Non-Public School	26,985.00	3,782.00	.00	14	23,203.00	7,948.00	(4,166.00)	Function * 1371 - Non-Public School
Function * 1411 - Payments to Other Public Schools Within Michigan	25,000.00	38,836.00	18,836.00	155	(13,836.00)	20,000.00	18,836.00	Function * 1411 - Payments to Other Public Schools Within Michigan
Account Type <b>Expense Totals</b>	\$76,654,343.00	\$27,676,427.42	\$1,227,272.23	36%	\$48,977,915.58	\$27,183,523.34	\$492,904.08	
<b>Fund 11 - General Fund Totals</b>	(\$1,685,867.00)	\$1,985,730.60	(\$1,227,272.23)	-118%	(\$3,671,597.60)	\$462,537.79	\$1,523,192.81	
Revenue Totals	\$74,968,476.00	\$29,662,158.02	\$0.00	40%	\$45,306,317.98	\$27,646,061.13	\$2,016,096.89	
Expense Totals	\$76,654,343.00	\$27,676,427.42	\$1,227,272.23	36%	\$48,977,915.58	\$27,183,523.34	\$492,904.08	
<b>Grand Totals</b>	(\$1,685,867.00)	\$1,985,730.60	(\$1,227,272.23)	-118%	(\$3,671,597.60)	\$462,537.79	\$1,523,192.81	



## TOPIC: Human Capital Recommendations

The following human capital changes including resignations and new hires are being presented to the Board of Education to receive and file:

### RESIGNATIONS / TERMINATIONS:

<u>NAME</u>	<u>BLDG./DEPT.</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>REASON</u>	<u>EFFECTIVE</u>
Cullen Armstrong	Middle School	Paraeducator	Separation	Resignation	14.Feb.25
Julie Kelley	Heritage	Teacher	Separation	Retirement	6.Jun.25
Stacy LaBrecque	Middle School	Paraeducator	Separation	Resignation	13.Feb.25

### NEW HIRES

<u>NAME</u>	<u>BLDG./DEPT.</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>STEP</u>	<u>EFFECTIVE</u>
Debra Halverson	Liberty	ECSE Paraeducator	New Hire	Step 1	29.Jan.25

RECOMMENDATION: That the Saline Area Schools Board of Education consents to the personnel report recommendations as presented.