



SALINE AREA SCHOOLS

2021-2022 ANNUAL REPORT





A MESSAGE FROM DR. LAATSCH

The 2021-22 school year has been an incredible journey - one that continued to bring challenges, yet also one with so much to celebrate. Our entire Saline Area Schools (SAS) community - students and caregivers, staff, and the broader community, alike - worked together to make sure that our students could return to full time, face-to-face instruction while persevering through an unpredicted pandemic environment. That was the overarching goal: keep students in school, learning and growing alongside their peers, while also keeping our community safe. What an accomplishment!

As Saline looks ahead to what the future holds, we are confident in the strong foundation established in our district wide programming. SAS continues to offer robust learning opportunities ranging from strong early literacy instruction to award winning high school Career Technical Education (CTE) experiences, while maintaining extremely outstanding academic, STEAM, music, athletic, and club programs.

In addition, we are keenly aware that the road ahead will require ongoing intentionality around areas of wellness, personalized education, and rich learning experiences. The SAS mission *to equip all students with the knowledge, technological proficiency, and personal skills necessary to succeed in an increasingly complex society* has never been more important. With this in mind, this year we collectively worked toward...

- centering components critical to social emotional health and wellness
- personalizing educational experiences by focusing on students as individuals in a culturally responsive manner
- amplifying authenticity and connection to real world experiences
- reinvigorating our focus on our SAS Compass which is anchored in the 4 Cs - creativity, collaboration, communication, and critical thinking

DR. STEPHEN D. LAATSCH
SUPERINTENDENT
SALINE AREA SCHOOLS

Saline Area Schools is committed to supporting the academic, social, and emotional development of all students. Our focus on the future will be done through a lens of equity in which all Saline students are embraced and feel a part of both the teaching and learning experiences and the Saline Schools community at large. Doing so will ensure that each Saline student is equipped with what they need to develop as a lifelong learner and be successful in their future endeavors.

We are thankful for the ongoing partnership between Saline Area Schools students, staff, caregivers, and the wider community. This partnership allows us to continue to best serve our entire Saline Hornet student body.



2021-2022 BOARD OF EDUCATION

PICTURED LEFT TO RIGHT:

Julian Downey (Student Representative), Jenny Miller (Trustee), David Hayward (Trustee), Kandace Jones (Secretary), Jennifer Steben (President), Michael McVey (Vice President), Brad Gerbe (Treasurer), Susan Estep (Trustee)

DEPARTMENT OF CURRICULUM + INSTRUCTION



"SALINE AREA SCHOOLS HAS AN INCREDIBLE TEAM OF EDUCATORS DEDICATED TO STUDENTS. FROM SUPPORT STAFF TO CERTIFIED TEACHERS. SALINE IS FORTUNATE TO HAVE EDUCATORS WHO CONSISTENTLY BUILD UPON THE STRONG PROGRAMMING AT EACH LEVEL IN ORDER TO CREATE THE BEST OPPORTUNITIES FOR EVERY CHILD."

KARA DAVIS | TEACHING AND LEARNING TEAM LEAD



4,780
TOTAL STUDENTS
95%
GRADUATION RATE

EXCEPTIONAL INSTRUCTIONAL SERVICES FROM EARLY CHILDHOOD TO YOUNG ADULT

- Multi-Tiered Systems of Support building teams
- Building English Language tutors
- Building Literacy tutors
- Inclusive Special Education services for students age 3-26
- Speech Pathologists and Social Work Services in every building
- High School and Alternative High School opportunities
- District Literacy Coach
- District Instructional Designers

AUTHENTIC STUDENT AND CLASSROOM EXPERIENCES AT EVERY LEVEL

- STEAM Focus (Science, Technology, Engineering, Arts, Mathematics)
- CTE Pathways (Career and Technical Education)
- Peer to Peer Programming
- Service Learning Opportunities
- Community Connections and Partnerships



ENRICHMENT | CLUBS + ACTIVITIES

38
ATHLETIC
PROGRAMS

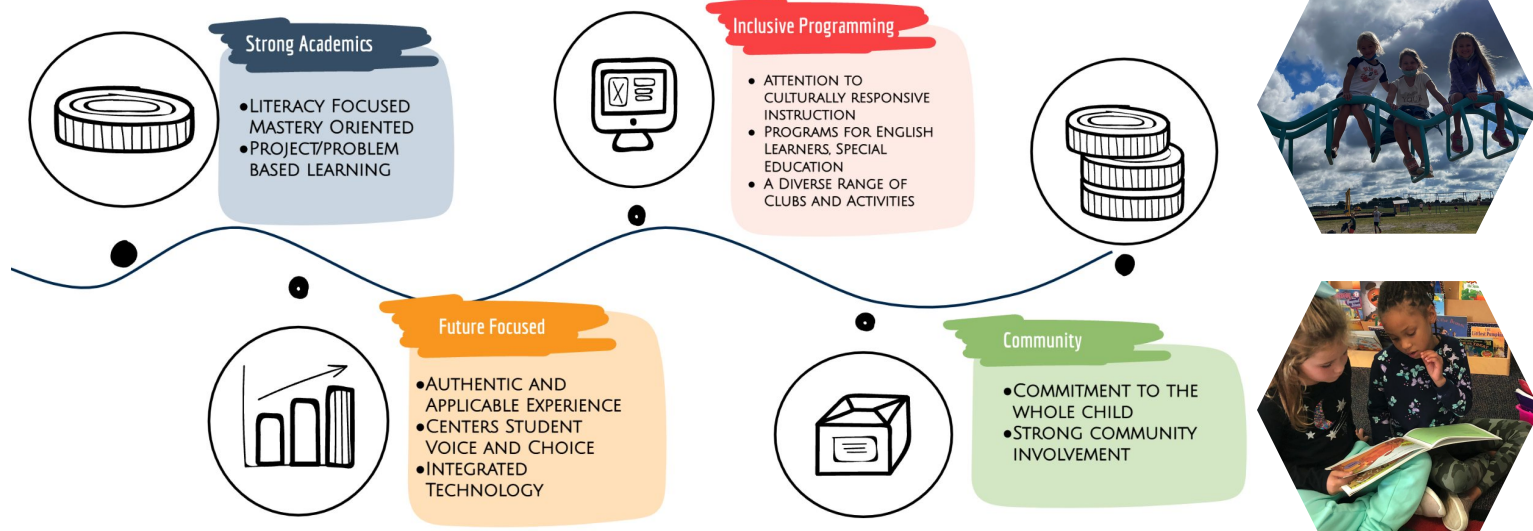
80+
CLUBS AND
ACTIVITIES



SCAN THE QR CODE TO VIEW ALL OF OUR TEACHING + LEARNING SPOTLIGHTS FROM THE 21-22 SCHOOL YEAR!



EACH STEP OF THE SAS JOURNEY





DEPARTMENT OF HUMAN RESOURCES



STAFF GROUP	#
ADMINISTRATORS	23
CERTIFIED STAFF	322
COMMUNITY EDUCATION	21
CUSTODIAL + GROUNDS	34
ELL + LITERACY TUTORS	20
FOOD SERVICE	30
OFFICE ASSISTANTS	18
PARAEDUCATORS	84
TECHNOLOGY	10
TRANSPORTATION	25
UNAFFILIATED	26

"RECRUITING, HIRING AND RETAINING DIVERSE FACULTY AND STAFF HAS NEVER BEEN MORE IMPORTANT OR MORE CHALLENGING! IF YOU OR SOMEONE YOU KNOW WOULD LIKE TO HELP US SERVE THE STUDENTS OF SALINE AREA SCHOOLS, PLEASE VISIT THE CAREERS PAGE ON THE SALINE AREA SCHOOLS WEBSITE!"

CURT ELLIS
ASST. SUPERINTENDENT OF HUMAN RESOURCES



SCAN THE QR CODE TO VISIT THE SALINE AREA SCHOOLS CAREERS WEBPAGE!

STAFF RECRUITMENT | PERFORMANCE MANAGEMENT | SUCCESSION PLANNING | COMPENSATION + BENEFITS | INFORMATION SYSTEMS | HR DATA AND ANALYTICS

SAS MILLAGE NOVEMBER 2022



MAINTAINING EXCELLENCE IN EDUCATION + FACILITIES FOR THE FUTURE OF OUR STUDENTS

WHAT IS INCLUDED?

WHAT ARE WE ASKING THE SALINE COMMUNITY FOR?

\$180 MILLION DOLLAR BOND THAT WILL RESULT IN A 0.5 MIL DECREASE TO DISTRICT TAXPAYERS

PROJECTS FOR EDUCATION

K-12 STEAM LABS

OUTDOOR LEARNING

CLASSROOM UPGRADES

PROJECTS FOR OUR FACILITIES

OPERATIONS CENTER

COMMUNITY SPACES

ATHLETIC ADDITIONS

PROJECTS FOR OUR FUTURE

SAFETY AND SECURITY

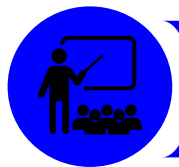
TECHNOLOGY UPGRADES

PARKING LOTS + ROOFS



SCAN THE QR CODE TO VISIT THE 2022 SAS MILLAGE RENEWAL WEBPAGE!

DEPARTMENT OF FINANCE



79.2%
\$48,184,667

Instructional Programs

Last year, just over 79 cents of every dollar was directly spent on instruction and students, such as teachers, paraprofessionals, counselors, social workers and materials used by students.



8.2%
\$4,994,096

Custodial, Maintenance & Grounds

Staff & purchased services to maintain upkeep of our buildings and property including utilities such as electricity, gas, water, trash, etc.



6.1%
\$3,732,124

General & School Administration

Board of Education, Superintendent, Building Principals and other administrative supports at the building level.



4.1%
\$2,479,023

Central & Other Supports

All other non-instructional supports such as Finance, Human Resources, Technology and other general expenses.

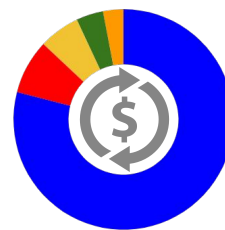


2.4%
\$1,485,401

Transportation

Bus driving staff, gas and maintenance on our fleet.

2020-2021 GENERAL FUND EXPENDITURES



\$60,875,311

"THOUGH THE PANDEMIC LEAVES US WITH MORE QUESTIONS THAN ANSWERS, THE ONE CONSTANT REMAINS SALINE'S DEDICATION TO CONTINUE TO DRIVE OUR RESOURCES TO INSTRUCTION. SALINE HAS TAKEN ADVANTAGE OF EVERY OPPORTUNITY FOR ADDITIONAL FUNDING THAT THE PANDEMIC HAS PROVIDED WITHOUT LOSING SIGHT OF OUR COMMITMENT TO FISCAL RESPONSIBILITY. SALINE ENDS 2021-2022 IN A BETTER FISCAL POSITION FOR AN UNCERTAIN FUTURE."

MIRANDA OWSLEY
ASST. SUPERINTENDENT OF FINANCE

COMMUNICATIONS + COMMUNITY RELATIONS

COLLECTING:
PHOTOGRAPHS
YEARBOOKS
SCRAPBOOKS
PROGRAMS
SCHOOL WORK
ROSTERS
HANDBOOKS
LETTERS
NEWSPAPERS

SALINE AREA SCHOOLS HISTORICAL ARCHIVE PROJECT



Saline Area Schools is developing a "Historical Archive," located inside the Board of Education Room at Liberty. Two large spaces have been redesigned for adequate storage and community access.

SAVE THE DATE - AUGUST 12TH, 2022



STUFF THE BUS FOR SALINE AREA SOCIAL SERVICES

SAVE THE DATE - AUGUST 31ST - SEPTEMBER 4TH, 2022



Events: SAS Ag Olympics, SWWC Showcase, SAS Alumni Gathering, SAS Talent Show, Community Education Field Trip

"RETURNING TO SOMEWHAT OF A NORMAL SCHOOL YEAR ALLOWED US TO GET BACK TO CELEBRATING DISTRICT SUCCESS STORIES AND NEW PROJECTS. STUDENT AND STAFF INITIATIVES CAME TO LIFE AND BROUGHT JOY TO OUR ENTIRE SALINE COMMUNITY."

ANNA BRITNELL | DIRECTOR OF COMMUNICATIONS + COMMUNITY RELATIONS

FOUNDATION FOR SALINE AREA SCHOOLS

YEAR IN REVIEW 2021-2022

MESSAGE FROM THE EXECUTIVE DIRECTOR ANNHERST KREITZ

"Even in a year that was far from normal, I am proud to share with donors that we awarded over \$129,000 in grants to Saline Area Schools this past year. The dedication, commitment and generosity of our donors, sponsors and volunteers remains constant. Thanks to YOU, the Foundation continues to be able to support the district in providing funds for grants that have direct impact on our students."



TEACHERS' BENEFIT

"With the Social Thinking Methodology, we have been able to use evidence-based strategies to help our students improve their social competencies, including self-regulation, social-emotional learning, executive functioning, perspective taking and social problem solving. Our students are making friends, are more successful academically, and generally happier in all they do.

Thank you!"

Kenyatta Hughes, Principal



STUDENTS' BENEFIT

"Since 2018, each graduating class of Connecting Club has added their own stamp to the Kindness Rocks Area located at the front entrance of the high school. As the Connecting Club class of 2022, we have felt the effect of COVID-19 for the majority of our high school journey.

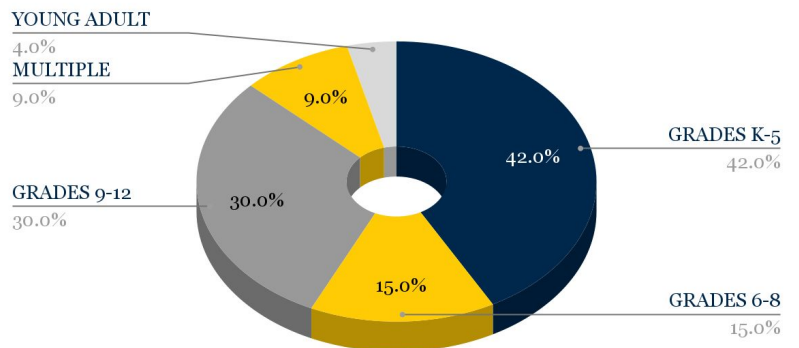
Because of this, we wanted to attempt to bring our peers closer together than ever before. With this grant from the Foundation, we are now able to bridge a "Pathway to Inclusion" to make the area accessible for everyone to enjoy."

Connecting Club, Saline High School

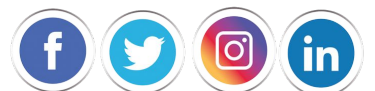
2021-2022 TOTAL SALINE AREA SCHOOLS GRANTS AWARDED



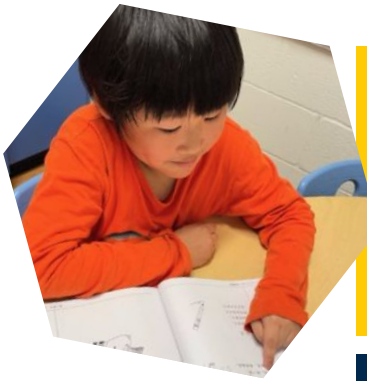
21-22 Grant Distribution (By Grade)



FIND US ON SOCIAL MEDIA!
WWW.SUPPORTFSAS.ORG



FOUNDATION GRANTS COME **ALIVE**



SAS Multilingual Grant | District-Wide (Katherine O'Keefe)

Saline Area Schools is very proud of our students' abilities to read in their native language/s. The Multilingual Books are valuable resources that will be used as a way to engage all students to read in a language foreign to the English language. The books will encourage students to be culturally understanding during silent reading times or sharing out time. The books are resources to encourage all students to continue reading in their first language and to learn a second or another language.



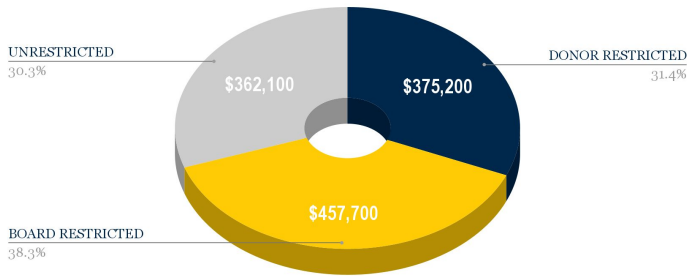
Little Collaborators | Elementary Media (Bekah Lantis, Mary Ledford, Melissa Reeves)

Media teachers in each K-3 building were able to purchase building supplies that give our youngest learners a chance to practice their collaboration skills. When students missed days of in-person learning they were also missing opportunities to build their interpersonal skills and work on social interactions with their peers. Along with lessons about literature genres and book check out, our Media classes provide time for students to collaborate, create and problem solve with their classmates. One of the items we have been able to provide with these funds is a giant "Lite Bright" type board. Using a pegboard and golf tees, students create pictures, words and designs. It is incredible to listen to the teamwork and planning that takes place with this new addition to our Media Centers. Students are able to have fun while developing these very important future-ready skills.

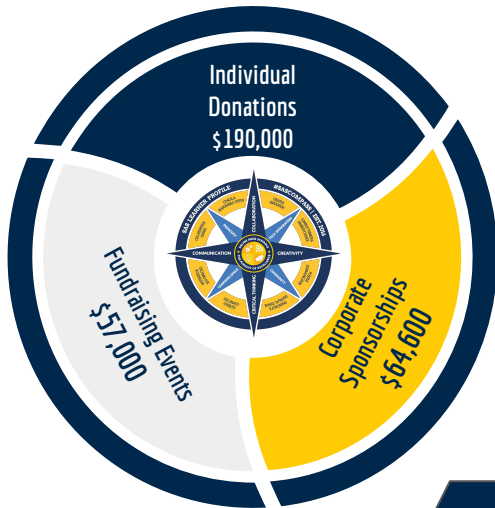
GROWTH IN NET ASSETS



NET ASSETS (ROUNDED)



SOURCES OF INCOME



MESSAGE FROM THE FOUNDATION PRESIDENT **AMY SANKARAN**

"It can be hard to know how to support our hard-working teachers and administrators, even though we are eager to do so. That's why the Foundation for Saline Area Schools exists, and I am so grateful to the visionaries who created it more than 30 years ago. Teachers, administrators, AND students ask for what they need to improve our kids' educational experiences, and our community steps up by volunteering time and treasure to fulfill those needs. It is an honor to have a front row seat to our community coming together to serve Saline's children -- thank you, thank you, thank you to all of our volunteers and donors who help us do this work!"



SALINE AREA SCHOOLS
7265 N Ann Arbor Street
Saline, Michigan 48176

FIND US ON SOCIAL MEDIA!
WWW.SALINESCHOOLS.ORG



ECRWSS
POSTAL PATRON

Non-Profit
U.S. Postage
PAID
Permit No. 24
Saline, Mi 48176

THE SAS COMPASS | OUR LEARNER PROFILE

MOTIVATED AND SELF-DIRECTED



STUDENT-RUN CAREER FAIR AT
HERITAGE SCHOOL

ETHICAL & RESPONSIBLE CITIZEN



SALINE MS STUDENTS LAY
WREATHS AT THE TOMB OF THE
UNKNOWN SOLDIER



CREATIVE INNOVATOR



ELEMENTARY ART CLASSES
CREATING 2D/3D ARTWORK

COMPLEX THINKER & PROBLEM
SOLVER



SALINE HS DECA STUDENTS
COMPETE IN ATLANTA, GA

SALINE AREA SCHOOLS

| IS A FUTURE-FOCUSED SCHOOL DISTRICT COMMITTED TO HELPING OUR STUDENTS SUCCEED IN ALL THEIR FUTURE ENDEAVORS |